

ARTICLE 1 DEFINITIONS

- A. ADMINISTRATION** - All persons employed by the Board in positions requiring an administrative certificate by regulation of the State Department of Education as stated in the current Certificate Handbook
- B. ASSOCIATION** - Pratt National Education Association, affiliated with Kansas National Education Association
- C. BOARD** - The Board of Education of Unified School District No. 382, Pratt County, Kansas
- D. DAYS** - Except when otherwise indicated, days shall mean calendar days
- E. DISTRICT** - Unified School District (U.S.D.) no. 382
- F. EMPLOYEE** - The terms “employee” and “teacher” may be used interchangeably but shall mean the same
- G. HE, HIM, HIS** - Shall apply as appropriate to the male and/or female person(s)
- H. P-NEA** - Pratt-National Education Association
- I. K-NEA** - Kansas-National Education Association
- J. NEA** - National Education Association
- K. SENIORITY** - The period of continuous service in the district
- L. SUPERINTENDENT** - Superintendent of Schools of Unified School District No. 382, Pratt County Kansas
- M. TEACHER** - Any person employed by a board of education in a position which requires a license issued by the state board of education or employed by the board in a professional, educational or instructional capacity.

Amended during 2023-24 Negotiations—definition of a teacher, changed certificate to license.